

YOUTH MINISTRY ANNUAL PLANNING WORKBOOK

Spiritual Growth & Teaching Plan

Charting the Journey: Discipleship & Teaching Strategy

What do you want your students to **believe**, **feel**, and **live out** by the end of this school year?

Define the Destination

What's the spiritual growth target for this year? (ex.: "Students understand how to read their Bible," or "Students share their faith with others")

Map the Milestones

Use this section to list 6–12 teaching series or themes that will help guide students from where they are to where you want them to be spiritually.

Month	Series/Theme Title	Big Idea/Focus
August		
September		
October		
November		
December		
Janary		
February		
March		
April		
May		
June		
July		

Integration Ideas

Where can you sync your teaching with church-wide efforts, current events, or school calendars?

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Event Calendar & Promotion Plan

Creating Moments: Events that Move Students

Anchor Events for the Year

What are your 4 big events this year? Write them below and add basic details.

Event Name	Date	Purpose/ Spiritual Focus	Target Audience

Promotion Timeline

How far in advance will you promote each event, and how will you build momentum?

Send a text to a few key parents – how far in advance do they want Camp Dates?

How many weeks should you announce Winter Retreat in large church?

Event Name	Start Promoting	Main Channels	Key Dates

Monthly Connection Rhythm

What smaller events or rhythms will keep students connected and engaged?

- Weekly Events (Ex: Wednesday Night Youth Group)
- Monthly or Quarterly Events (Ex: Game Nights, Parent Nights)

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Leadership Development Plan

Building Leaders: Volunteer + Student Growth Plan

Training Calendar

When will you gather your adult leaders and student leaders for training and alignment. We typically aim for at least 1 per quarter

Month	Training Event/Focus	Who's Involved? (adults/students)
August		
October		
January		
April		

Development Resources

What content, books, or series will you use to develop your team spiritually and practically?

Role	Resource Title	Format (book, Video, Devo)	Start Date
Adult Leader			
Student Leader			
Small Group Leader			

Volunteer Health Check

What steps will you take to invest in your leaders personally and spiritually?

- ☒ 1-on-1 Check-ins every weeks
- ☒ Leader appreciation plan:
- ☒ Praying for volunteers: